

## Thames Valley Police & Crime Panel

Chairman: Cllr. Trevor Egleton

### Anthony Stansfeld

Office of the Police and Crime Commissioner  
The Farmhouse  
Thames Valley Police Headquarters  
Oxford Road,  
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Oxon  
OX5 2NX

### Thames Valley Police & Crime Panel Secretariat

Democratic Services  
Capswood  
Oxford Road  
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**23 April 2018**

Dear Mr Stansfeld,

### Proposed Variation to the terms and conditions of employment of the Deputy Police and Crime Commissioner for the Thames Valley

I am writing to you on behalf of the Thames Valley Police and Crime Panel about the proposed variation to the terms and conditions of employment of the Deputy Police and Crime Commissioner (DPCC) for Thames Valley, Mr Matthew Barber.

The Panel received detailed paperwork at the meeting held on 20 April 2018 concerning the proposed variation. The answers provided by both you and Mr Barber highlighted the value of increasing the contracted hours from part-time to full-time, particularly in relation to having time to attend partnership meetings across the Thames Valley and for assisting with the additional responsibilities of the PCC. Mr Barber also highlighted a number of key areas where he had added value to the work of the Office of the Police and Crime Commissioner, these include:

- Partnership working with Local Authorities with his previous experience as Leader of the Vale of the White Horse
- Specific areas such as Victims Services and complaints
- Fire Collaboration
- Supporting you in the development of the priorities for the Police and Crime Plan by engaging with partners and the public

After deliberations a majority of Members agreed to:

**Endorse the proposed variation to Mr Barber's role, responsibilities and terms and conditions agreeing to the increase in contracted hours, salary and holiday entitlement as set out in the report to the Panel.**

Yours Sincerely,



Chairman of the Thames Valley Police and Crime Panel