

## Thames Valley Police

### Medium Term Financial Plan 2014/15 - 2016/17

	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>
<b>Annual Base Budget</b>	<b>393,981,067</b>	<b>389,483,396</b>	<b>385,981,633</b>
<b>In Year Funding Virements</b>	<b>816,603</b>	<b>0</b>	<b>0</b>
<b><u>Inflation</u></b>			
General	1,059,302	1,024,920	1,023,474
Police Pay	2,016,083	2,027,172	3,238,535
Police Staff Pay	1,039,855	1,003,243	1,561,350
Specific	551,586	627,311	658,109
<b><u>Inflation</u></b>	<b>4,666,826</b>	<b>4,682,646</b>	<b>6,481,468</b>

#### **Productivity Plan**

Committed Full Year Effect Savings	23,000	800,000	0
Collaborative Units	-1,831,257	-465,161	-400,000
Structure & Process Reviews	-1,916,561	-644,580	-141,258
Value for Money Reviews	-4,304,820	-3,629,925	-1,734,901
Review of Remuneration and Conditions	-4,121,742	-646,480	-502,101
Future Productivity Strategy Programmes	0	-6,271,952	-6,361,920
<b><u>Total Productivity Plan Saving</u></b>	<b>-12,151,380</b>	<b>-10,858,098</b>	<b>-9,140,180</b>

#### **Committed Expenditure**

<i>Police Officer - Pay Allowances</i>			
9 Compensatory Grant	-59,454	-68,968	-57,404
10 South East Regional Allowance	278,768	277,622	350,000
58 Restructure of Police Housing & Rent Allowance	-435,949	-416,132	-412,199
252 Police Officer Increments Payable	3,251,000	3,251,000	3,251,000
253 Police Officer - Turnover Pay Changes	-1,800,000	-1,875,000	-1,900,000
276 Implementation of Auto Enrolment to Police Pension	0	0	0
313 Police On-Call Allowance	0	-100,000	0
314 Police Unsociable Hours Allowance	-75,000	0	0
	<b>1,159,365</b>	<b>1,068,522</b>	<b>1,231,397</b>
<i>Police Staff - Pay Allowances</i>			
7 Committed Police Staff Pay Performance Award	1,227,747	700,000	700,000
8 Police Staff Performance Award from September	1,000,000	1,000,000	1,000,000
265 Police Staff - Turnover Pay Changes	-500,000	-350,000	-350,000
277 Implementation of Auto Enrolment to Staff Pension	0	0	0

309	New LGPS - Pensionable Overtime	232,500	0	0
	<i>Police Staff - Pay Allowances</i>	<i>1,960,247</i>	<i>1,350,000</i>	<i>1,350,000</i>
	<i>Specific Grants</i>			
319	Reduction in Protection Group Costs	-301,033	0	0
	<i>Specific Grants</i>	<i>-301,033</i>	<i>0</i>	<i>0</i>
<b>Committed Expenditure</b>		<b>2,818,579</b>	<b>2,418,522</b>	<b>2,581,397</b>

### **Current Service**

	<i>Property Maintenance</i>			
54	Prop Feasibility Fees, Funded from Gen. Balances	-10,000	-23,000	-25,000
	<i>Property Maintenance</i>	<i>-10,000</i>	<i>-23,000</i>	<i>-25,000</i>
	<i>Support Services</i>			
22	Revenue Consequences of Capital Programme	251,000	364,000	57,000
48	Changes in Debt Charges	-152,069	48,188	-77,928
250	PND Fees for Services	210,609	0	0
266	Upgrade and Integration of Finance /HR Systems	-100,000	0	0
298	Transition Top-up to CSF Grant Allocation	-400,000	0	0
299	Community Safety Fund - Expenditure	-132,000	-123,000	-170,000
308	SEPSNSA Contract Financing Income	-606,419	125,000	100,000
311	Smoothing of Reductions in CSF Expenditure	228,000	-137,000	-91,000
320	Temporary Funding for Cold Case Review	100,000	-100,000	0
327	MoJ - Commissioning of Victims Services	740,000	1,727,000	0
331	Removal of DRF for Vehicle Purchases	0	-630,000	0
	<i>Support Services</i>	<i>139,121</i>	<i>1,274,188</i>	<i>-181,928</i>
	<i>Income</i>			
232	Changes to Firearms Licensing Income	-142,660	-169,762	7,073
312	Change to Charging Rates for Illegal Immigrants	60,000	0	0
322	Income from REC sharing with Hampshire	0	-230,000	0
332	Interest Receipt Smoothing from General Reserves	400,000	50,000	-450,000
	<i>Income</i>	<i>317,340</i>	<i>-349,762</i>	<i>-442,927</i>
<b>Current Service</b>		<b>446,461</b>	<b>901,426</b>	<b>-649,855</b>

### **Improved Service**

	<i>Support Services</i>			
329	Additional Temporary Burglary Resources 2014/15	369,504	-369,504	0

330	Microsoft Enterprise Licence Agreement	867,000	22,000	12,000
<i>Support Services</i>		<i>1,236,504</i>	<i>-347,504</i>	<i>12,000</i>
<i>Legal &amp; Compliance</i>				
317	Buckinghamshire MASH Formation	65,369	0	0
318	PVP Resources Growth	529,694	-356,860	0
328	Contribution to Local Hardship Funds	18,850	0	0
<i>Legal &amp; Compliance</i>		<i>613,913</i>	<i>-356,860</i>	<i>0</i>
<i>Specific Revenue Funded Projects</i>				
217	Temporary Custody for M Keynes Refurbishment	-331,000	0	0
236	MK - Ventilation Plant Work	-150,000	-250,000	0
238	Fire Safety Work	-165,000	0	0
254	Data Centre Resilience	250,000	0	-250,000
255	MK Electrical Distribution	400,000	-25,000	150,000
256	HQ (s) Data Centre Air Conditioning	100,000	0	-100,000
258	Maidenhead Police Station Heating	300,000	-300,000	0
261	Newbury Police Station Rewire	-200,000	0	0
279	Milton Keynes Fire Alarms	0	65,000	-5,000
280	Banbury Custody Ventilation Plant	0	150,000	-150,000
282	Amersham Lighting & Asbestos	0	170,000	-170,000
290	Ascot	-284,000	0	0
291	Feasibility Fee for Specific Projects	-250,000	0	0
292	Temporary Child Exploitation Teams	-300,000	0	0
293	Temporary Burglary Teams - Slough & Reading	-250,000	0	0
294	Return to work initiatives	0	0	0
296	Henley Rationalisation	-235,000	0	0
323	Loddon Valley Estates Rationalisation	375,000	-375,000	0
324	Maidenhead Police Station Basic Refurbishment	160,000	-160,000	0
325	Langford Locks A/C Replacement	0	0	275,000
<i>Specific Revenue Funded Projects</i>		<i>-580,000</i>	<i>-725,000</i>	<i>-250,000</i>
<b>Improved Service</b>		<b>1,270,417</b>	<b>-1,429,364</b>	<b>-238,000</b>

### **In Year Appropriations From Reserves**

#### *Appropriations from Performance Reserve*

185	Appropriation from Improvement Performance Reserve	-2,168,576	1,094,504	250,000
<i>Appropriations from Performance Res</i>		<i>-2,168,576</i>	<i>1,094,504</i>	<i>250,000</i>

#### *Appropriations from General Balances*

67	Appropriation of Fees from PA Reserves	10,000	23,000	25,000
316	Appropriation for Smoothing of CSF Reductions	-228,000	137,000	91,000

333 Smoothing of Interest Receipts from Gen Reserve	-400,000	-50,000	450,000
334 Appropriation to General Reserves	421,399	-421,399	0
<i>Appropriations from General Balances</i>	<i>-196,601</i>	<i>-311,399</i>	<i>566,000</i>
<b>In Year Appropriations From Reserve</b>	<b>-2,365,177</b>	<b>783,105</b>	<b>816,000</b>

<b>Net Budget Requirement</b>	<b>389,483,396</b>	<b>385,981,633</b>	<b>385,832,463</b>
<b>Percentage Budget Increase</b>	<b>-1.14%</b>	<b>-0.90%</b>	<b>-0.04%</b>
<b>Cash Budget Increase</b>	<b>-4,497,671</b>	<b>-3,501,763</b>	<b>-149,170</b>

**Funded By:**

<b>Opening Budget</b>	<b>-393,981,067</b>	<b>-389,483,396</b>	<b>-385,981,633</b>
<b>In Year Funding Virements</b>	<b>-816,603</b>	<b>0</b>	<b>0</b>

**Funding Changes**

<i>Home Office Police Grant</i>			
274 External Funding Changes	4,577,981	5,382,201	5,106,806
<i>Home Office Police Grant</i>			
	4,577,981	5,382,201	5,106,806
<i>Formula Grant</i>			
304 Formula Grant Allocation Changes	3,745,254	2,728,783	2,589,157
<i>Formula Grant</i>			
	3,745,254	2,728,783	2,589,157
<i>Specific Grants</i>			
230 Changes to DSP Grant Funding	300,000	0	0
297 Council Tax transition Grant	161,518	0	0
300 Community Safety Fund - Specific Grant	3,083,000	0	0
302 Council Tax Support Grant	-37,186	0	0
303 Changes to Loan Charges Grant	79,107	7,855	10,594
326 MoJ - Commissioning of Victims Services Grant	-740,000	-1,727,000	0
<i>Specific Grants</i>			
	2,846,439	-1,719,145	10,594
<i>Council Tax Requirement</i>			
305 Council Tax Precept Requirement	-5,110,175	-3,735,531	-3,840,724
307 Council Tax - Surplus on Collections	-745,225	845,455	0
<i>Council Tax Requirement</i>			
	-5,855,400	-2,890,076	-3,840,724
<b>Funding Changes</b>	<b>5,314,274</b>	<b>3,501,763</b>	<b>3,865,833</b>

<b>Total External Fun</b>	<b>-389,483,396</b>	<b>-385,981,633</b>	<b>-382,115,800</b>
---------------------------	---------------------	---------------------	---------------------

<i>Cumulative Shortfall / (Surplus)</i>	<b>0</b>	<b>0</b>	<b>3,716,663</b>
---	----------	----------	------------------

<i>Annual Shortfall / (Surplus)</i>	<b>0</b>	<b>0</b>	<b>3,716,663</b>
-------------------------------------	----------	----------	------------------