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**Committee on
Standards in
Public Life**

27 July 2015

Dear Chief Constable

On 29 June the Committee on Standards in Public Life published the report 'Tone from the top - leadership, ethics and accountability in policing'. The report followed an eight month inquiry which considered whether the accountability model for local policing was effective in supporting and promoting high ethical standards.

Within the report the Committee made a number of recommendations. A number of the recommendations are for both Police and Crime Commissioners and Chief Constables:

Recommendation 13

Chief Constables and PCCs should keep the arrangements for gifts, gratuities and hospitality registers and business interests, including notifiable memberships, and other employment under regular review as part of ensuring and evidencing that the Code of Ethics remains embedded in everyday practice.

Recommendation 14

Where a Joint Chief Financial Officer is appointed, an explicit policy and appropriate controls should be put in place to manage any potential conflicts of interest; be made publicly available; and regularly monitored by the Joint Audit Committee.

Recommendation 15

Where a Joint Press/Media Officer is appointed, an explicit policy and appropriate controls should be put in place to manage any potential conflicts of interest, be made publicly available, and regularly monitored by the Joint Audit Committee.

Recommendation 16

6 The Joint Audit Committee should scrutinise the basis of the assurances provided as to the integrity of crime data, including the related performance management systems.

Recommendation 18

All parties with responsibility for complaints should make clear and actively publicise where their responsibilities – especially in relation to actual investigations and their outcomes – begin and end.

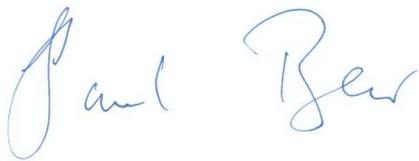
The implementation of the proposed changes to the police complaints and disciplinary systems should be monitored locally by PCCs and nationally by the Home Office, IPCC and HMIC.

Responsibility for handling police complaints through local resolution should not sit with those with appellate responsibility in relation to the same complaints.

The Home Office should consider whether or not complaints about PCCs should continue to be handled by the IPCC.

The Committee would be grateful ask for a full and considered response to be provided to these recommendations by 29 November 2015 at the latest. I would be happy to discuss the report and recommendations in further detail if this is helpful.

Best regards

A handwritten signature in blue ink that reads "Paul Bew". The signature is written in a cursive style with a large initial 'P' and 'B'.

Lord Bew
Chair, Committee on Standards in Public Life